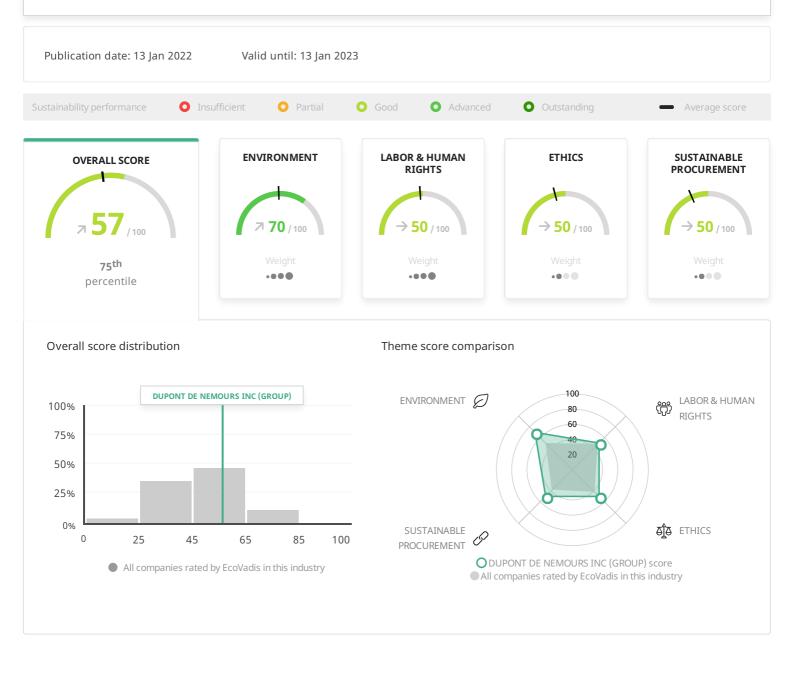
DUPONT DE NEMOURS INC (GROUP)

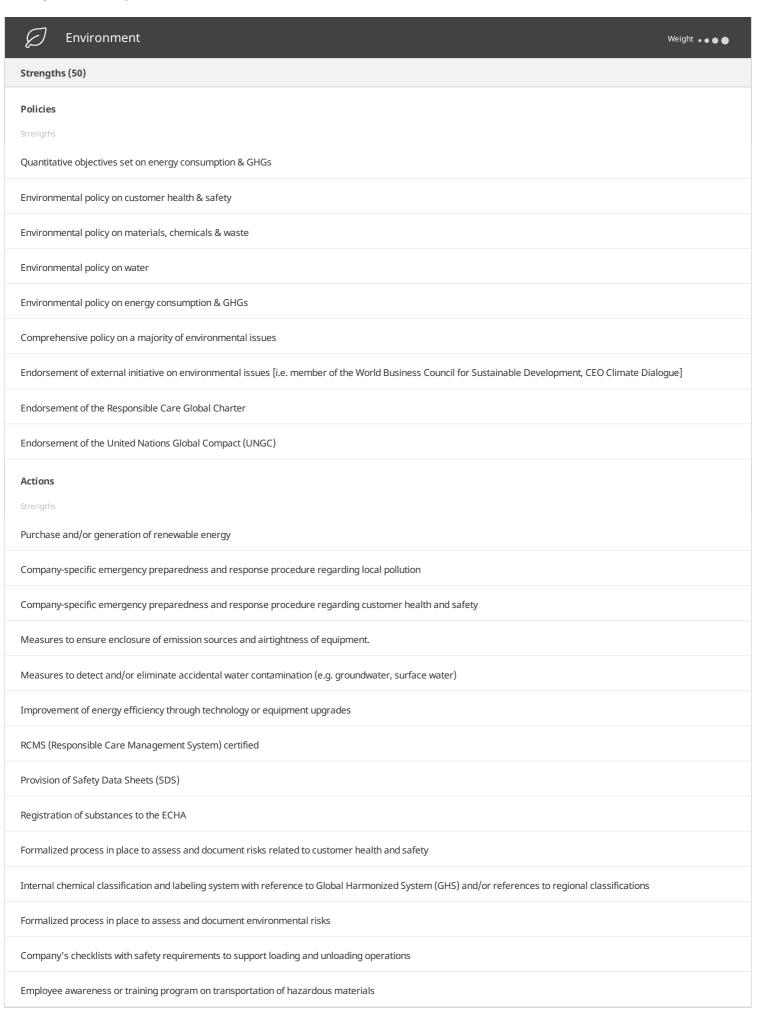
United States of America | Manufacture of other chemical products n.e.c.





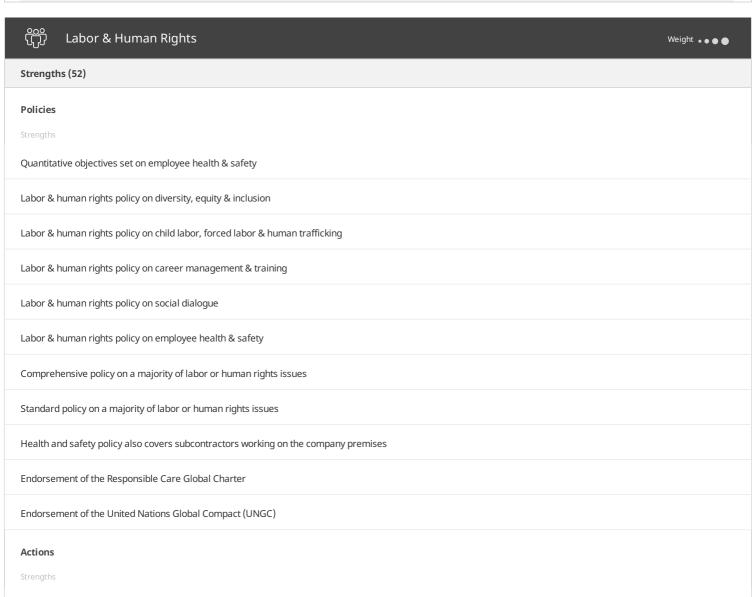


Strengths and Improvement Areas



Internal chemical classification and labeling system with reference to Global Harmonized System (GHS)		
On-site wastewater treatment unit		
Use of waste heat recovery system(s) or combined heat and power unit(s)		
Measures to treat waste gas or reduce air pollutants emissions		
Infrastructure implemented to reuse water from operational processes (e.g. recover water from evaporation operation)		
Recovery / abatement of NOx		
Company-specific research on potential health impacts of products/services		
Provision of safety data sheets (SDS) adapted for the REACH regulation		
Measures to reduce the sludge coming from the wastewater treatment		
Regular soil testing for heavy metal contamination		
Measures to reuse or recycle waste		
Measures to reduce pollutants discharged to water		
ISO 14001 certified (at least one operational site)		
Recall procedure in place		
Company awareness program for customers on health & safety issues associated with products/services		
Company awareness program for customers on health & safety issues associated with products/services Results		
Results		
Results Strengths		
Results Strengths Sustainability report has been prepared in accordance with GRI Standards [i.e. Core Option]		
Results Strengths Sustainability report has been prepared in accordance with GRI Standards [i.e. Core Option] Reporting on total water consumption		
Results Strengths Sustainability report has been prepared in accordance with GRI Standards [i.e. Core Option] Reporting on total water consumption Reporting on total weight of non-hazardous waste		
Results Strengths Sustainability report has been prepared in accordance with GRI Standards [i.e. Core Option] Reporting on total water consumption Reporting on total weight of non-hazardous waste Reporting on total weight of hazardous waste		
Results Strengths Sustainability report has been prepared in accordance with GRI Standards [i.e. Core Option] Reporting on total water consumption Reporting on total weight of non-hazardous waste Reporting on total weight of hazardous waste Materiality analysis in sustainability reporting		
Results Sustainability report has been prepared in accordance with GRI Standards [i.e. Core Option] Reporting on total water consumption Reporting on total weight of non-hazardous waste Reporting on total weight of hazardous waste Materiality analysis in sustainability reporting External assurance of sustainability reporting		
Results Sustainability report has been prepared in accordance with GRI Standards [i.e. Core Option] Reporting on total water consumption Reporting on total weight of non-hazardous waste Reporting on total weight of hazardous waste Materiality analysis in sustainability reporting External assurance of sustainability reporting Company communicates progress towards the Sustainable Development Goals (SDGs)		
Results Sustainability report has been prepared in accordance with GRI Standards [i.e. Core Option] Reporting on total water consumption Reporting on total weight of non-hazardous waste Reporting on total weight of hazardous waste Materiality analysis in sustainability reporting External assurance of sustainability reporting Company communicates progress towards the Sustainable Development Goals (SDGs) Reporting on scope 2 GHG emissions		
Results Sustainability report has been prepared in accordance with GRI Standards [i.e. Core Option] Reporting on total water consumption Reporting on total weight of non-hazardous waste Reporting on total weight of hazardous waste Materiality analysis in sustainability reporting External assurance of sustainability reporting Company communicates progress towards the Sustainable Development Goals (SDGs) Reporting on scope 2 GHG emissions Reporting on scope 1 GHG emissions		
Results Strengths Sustainability report has been prepared in accordance with GRI Standards [i.e. Core Option] Reporting on total water consumption Reporting on total weight of non-hazardous waste Reporting on total weight of hazardous waste Materiality analysis in sustainability reporting External assurance of sustainability reporting Company communicates progress towards the Sustainable Development Goals (SDGs) Reporting on scope 2 GHG emissions Reporting on scope 1 GHG emissions Company reports to CDP		

Improvement Areas (5)				
Policies				
Priority	Improvement Areas			
Medium	Inconclusive documentation for policies on local & accidental pollution			
Actions				
Priority	Improvement Areas			
Low	Declares a percentage of sites ISO 14001 certified, but certificates or evidence provided are inconclusive			
Results				
Priority	Improvement Areas			
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).			
Medium	The 360° Watch has identified at least one significant adverse report regarding local and/or accidental pollution.			
Medium	The 360° Watch has identified at least one significant adverse report regarding materials, chemicals and/or waste.			



Measures to promote gender and/or minority inclusion in the workplace

Collective agreement in place		
Compensation for extra or atypical working hours		
Additional leave beyond standard vacation days		
Employee stock ownership plan (not restricted to executive level)		
Employee satisfaction survey		
Childcare services or allowance		
Bonus scheme related to company performance		
Flexible organization of work (eg. remote work, flexi-time)		
Health care coverage of employees in place		
Awareness training on child labor, forced labor and human trafficking		
RCMS (Responsible Care Management System) certified		
Actions to promote wage equality in the workplace		
Awareness training regarding diversity, discrimination, and/or harassment		
Formalized process in place to assess and document risks related to employee health and safety		
Active measures for the prevention of musculoskeletal disorders		
Emergency preparedness plan to all impacted employees (e.g. fire drills)		
Internal audits on health & safety issues		
Specific measures on discrimination issues		
Provision of protective equipment to all impacted employees		
Employee health & safety detailed risk assessment		
Transparent recruitment process communicated clearly and formally to all candidates		
Regular assessment (at least once a year) of individual performance		
Active preventive measures for stress and noise		
Health & safety procedures translated in major languages spoken by employees		
Mandatory health check-up for employees		
Active preventive measures for noise exposure		
Provision of skills development training		
Joint labor management health & safety committee in operation		

Actions to promote the inclusion of employees with disabilities Setting of individual career plan for all employees European Works Council in place Training of relevant employees on health & safety risks and best working practices Results Sustainability report has been prepared in accordance with GRI Standards [i.e. Core Option] Reporting on average training hours per employee Materiality analysis in sustainability reporting External assurance of sustainability reporting Company communicates progress towards the Sustainable Development Goals (SDGs) Reporting on the percentage of women in top executive positions Reporting on accident severity rate Reporting on accident frequency rate Improvement Areas (5) **Policies** Improvement Areas Inconclusive documentation for policies on working conditions Actions Supporting documentation demonstrates a low level of coverage of labor and human rights actions throughout the company operations/workforce High Results Improvement Areas Reporting available on labor and human rights issues, but some material topics are not covered The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section). The 360° Watch has identified at least one significant adverse report regarding employee health & safety.

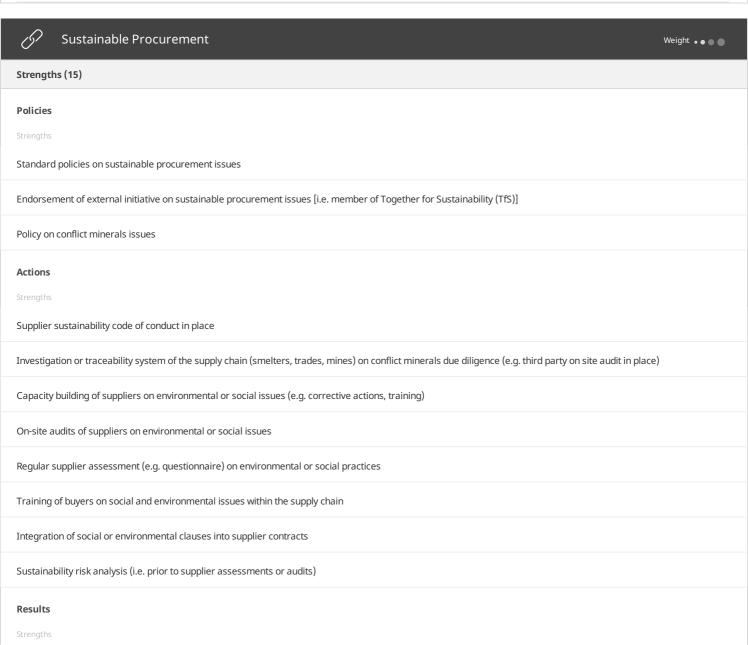
Weight $\bullet \bullet \bullet \bullet$



Strengths (22)

Policies		
Strengths		
Policy on fraud		
Policy on conflict of interest		
Disciplinary sanctions to deal with policy violations		
Employee signature acknowledgement of ethics policies		
Policy on information security		
Policies on corruption		
Exceptional policy on ethics issues		
Policy on anticompetitive practices		
Dedicated responsibility for ethics issues		
Endorsement of external initiative on ethics issues [i.e. member of the World Economic Forum (WEF) Partnering Against Corruption Initiative]		
Endorsement of the United Nations Global Compact (UNGC)		
Actions		
Strengths		
RCMS (Responsible Care Management System) certified		
Whistleblower procedure to report ethics issues		
Awareness training on ethics issues		
Implementation of a records retention schedule		
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information		
Audits of control procedures to prevent corruption		
Specific approval procedure for sensitive transactions (e.g. gifts, travel)		
Results		
Strengths		
Sustainability report has been prepared in accordance with GRI Standards [i.e. Core Option]		
Materiality analysis in sustainability reporting		
External assurance of sustainability reporting		
Company communicates progress towards the Sustainable Development Goals (SDGs)		
Improvement Areas (6)		

Actions	
Priority	Improvement Areas
High	Supporting documentation demonstrates a low level of coverage of ethics actions throughout the company operations
High	No supporting documentation regarding an ethics due diligence program on third parties
Low	No conclusive documentation regarding corruption risk assessments
Results	
Priority	Improvement Areas
High	No information on reporting on ethics issues
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).
Medium	The 360° Watch has identified at least one significant adverse report regarding anti-competitive practices.



Sustainability report has been prepared in accordance with GRI Standards [i.e. Core Option]

Materiality analysis in sustainability reporting External assurance of sustainability reporting Company communicates progress towards the Sustainable Development Goals (SDGs) Improvement Areas (7) Actions No supporting documentation on the coverage of sustainable procurement actions throughout the company supplier base/operations High Declares conducting a formal assessment of suppliers' progress with regards to REACH requirements, but no supporting documentation available Declares a percentage of suppliers for which conflict minerals information is available (e.g. CMRT) but no supporting documentation No information regarding if performing suppliers on environmental and social issues have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs) No information on whether sustainable procurement objectives are integrated into buyer performance reviews Results Declares reporting on sustainable procurement, but no supporting documentation available High Declares having a due diligence report on conflict minerals, but no supporting documentation available

360° Watch Findings

6 January 2022

Charleston airport authority sues 3M, Dupont, others over toxic fire fighting foam

https://www.postandcourier.com/environment/charleston-airport-authority-sues-3m-dupont-others-over-toxic-fire-fighting-foam/article_e7e89f32-6e6f-11ec-93d5-3f5d52ab20c8.html

The Charleston County Aviation Authority, the group that runs Charleston International Airport, is suing a slew of corporate defendants over a firefighting foam that was the standard for airports for years — and that research increasingly shows is dangerous to humans. Among the defendants are the companies 3M, DuPont de Nemours and Chemours.



→ No score impact

4 November 2021

DuPont de Nemours to sell two factories with 350 workers [PT]

https://www.wort.lu/pt/economia/dupont-de-nemours-vai-vender-duas-f-bricas-com-350-trabalhadores-6183d653de135b9236613807

The company DuPont de Nemours will sell two production units in the Grand Duchy that currently employ 350 people. The announcement was made by LCGB. In a statement, the union central said it was surprised by the sale communicated to the workers' delegation on Tuesday. The LCGB regrets the decision and fears "negative consequences on employment".

Labor & Human Rights

→ No score impact

15 October 2021

State Sues To Stop Contra Costa Companies From Dumping, Releasing Toxic Chemicals

http://claycord.com/2021/10/15/state-sues-to-stop-contra-costa-companies-from-dumping-releasing-toxic-chemicals/

The California attorney general has filed a civil suit against major chemical companies to stop them dumping and releasing toxic materials from a chemical manufacturing plant near Pittsburg. The Department of Toxic Substances Control named several companies and their subsidiaries — including Corteva Inc., Dow Chemical and Du Pont De Nemours and Co.

Environment

14 October 2021

Justice Department, EPA and Texas Settle with DuPont and PMNA and Require Action to Address Violations of Waste, Water and Air Environmental Laws at Texas Facility

https://www.justice.gov/opa/pr/justice-department-epaand-texas-settle-dupont-and-pmna-and-require-actionaddress-violations

The U.S. Department of Justice, the Eastern District of Texas, the U.S. Environmental Protection Agency (EPA) and the Texas Commission on Environmental Quality (TCEQ) announced a settlement with E.I. Du Pont de Nemours and Company (DuPont) and Performance Materials NA, Inc. (PMNA) to resolve alleged violations of hazardous waste, air and water environmental laws at the PMNA Sabine River chemical manufacturing facility in Orange, Texas. Under this settlement agreement, DuPont and PMNA will conduct compliance audits, control benzene emissions and perform other injunctive relief to address violations at the facility. Defendants will also pay a \$3.1 million civil penalty and attorney's fees to the State of Texas.



→ No score impact

27 September 2021

DuPont takes action to underscore climate and water commitments

https://www.wbcsd.org/Overview/News-Insights/Member-spotlight/DuPont-takes-action-tounderscore-climate-and-water-commitments

DuPont shared three announcements over the last week to reaffirm the company's 2030 climate action and water stewardship commitments. With Climate Week NYC just behind us and COP26 set for early November, DuPont is joining other industry, governments and organizations accelerating a global shift.



 \rightarrow No score impact

13 July 2021

DuPont, Spinoffs to Pay \$50M for 'Forever Chemical' Cleanup

http://www.usnews.com/news/us/articles/2021-07-13/dupont-spinoffs-to-pay-50m-for-forever-chemical-cleanup

DuPont Co. and two spinoffs will pay at least \$50 million to Delaware to help clean up toxic chemicals, the Delaware Department of Justice announced Tuesday.



→ No score impact

9 July 2021

CMC Materials (CCMP) Receives Favorable ITC Initial Determination Finding a Violation by DuPont (DD) in Patent Infringement Dispute

http://www.streetinsider.com/Corporate+News/CMC+Materials

CMC Materials, Inc. today announced a ruling in litigation related to the company's intellectual property. The litigation against DuPont de Nemours, Inc. and several DuPont subsidiaries involves DuPont's importation, sale, and marketing in the United States of certain chemical mechanical planarization ("CMP") slurries and components thereof, including acidic slurries for polishing dielectrics, which have now been found to infringe a patent owned by CMC that is fundamental to advanced dielectric CMP slurries.



☑ Impacts score

23 June 2021

Former Employee Claims DuPont Misled Him About Benefits Availability

http://www.planadviser.com/former-employee-claims-dupont-misled-benefits-availability/

A federal judge has moved forward a lawsuit in which a participant in the E. I. du Pont de Nemours and Co. defined benefit (DB) pension plan claimed benefit communications were not clear, causing him to miss out on years of benefits.



→ No score impact

9 June 2021

Cumberland County Considering Legal Action Against Chemical Company For Water Contamination

http://www.wunc.org/environment/2021-06-09/cumberland-county-legal-action-chemical-water-contamination-genx-chemours

The Cumberland County Board of Commissioners is hiring an outside law firm as they consider legal action against Chemours. Chemours is an American chemical company that was founded in July 2015 as a spin-off from DuPont. The state of North Carolina sued DuPont and Chemours in 2020, accusing the firms of knowing the dangers of per- and polyfluoroalkyl substances, or PFAS, that were produced at a factory in Bladen County.



24 May 2021

South Jersey residents sue chemical companies over 'public health catastrophe'

https://www.njspotlightnews.org/2021/05/south-jersey-dozens-lawsuits-federal-court-pfas-heavy-metals-salem-gloucester-counties-witches-brew-dupont-chemours-solvay-arkema-3m-carneys-point/

A local battle against toxic chemicals polluting water, soil and air in parts of South Jersey is going to federal court, as multiple lawsuits are being prepared alleging that chemicals emitted by two industrial plants caused birth defects, cancers and other illnesses in dozens of people. The defendants include DuPont, which operated the Chambers Works plant at Carneys Point in Salem County from 1891 to 2015 and Chemours, a DuPont spinoff which took over the plant in 2015



→ No score impact

12 May 2021

Chemical giants hid dangers of 'forever chemicals' in food packaging

http://www.theguardian.com/environment/2021/may/12/chemgiants-hid-dangers-pfas-forever-chemicals-food-packaging-dupont

Chemical giants DuPont and Daikin knew the dangers of a PFAS compound widely used in food packaging since 2010, but hid them from the public and the Food and Drug Administration (FDA), company studies obtained by the Guardian reveal.



→ No score impact

6 May 2021

De Bayer Monsanto a Los Grobo: la lista de empresas que dejan tirados los envases de veneno y los millones a pagar

http://economiasustentable.com/noticias/de-bayer-monsanto-a-los-grobo-la-lista-de-empresas-que-dejantirados-los-envases-de-veneno-y-los-millones-a-pagar

Organismos oficiales entregaron la nómina de las compañías que siguen sin hacerse cargo de los recipientes de agrotóxicos. Detalle de las que más incumplen. Más abajo aparecen Sigma Agro (8,5 millones de multa), responsable –en septiembre de 2020– del incendio y la explosión de una planta formuladora de agrotóxicos cercana a la ciudad bonaerense de Mercedes, Dupont (6,9 millones) y la china COFCO (6,9 millones).



→ No score impact

4 May 2021

DuPont shareholders back plastic pollution report proposal

http://www.corporatesecretary.com/articles/esg/32563/duporshareholders-back-plastic-pollution-report-proposal

Shareholders in DuPont de Nemours have overwhelmingly backed a shareholder proposal asking the company to disclose its role in plastic pollution.



→ No score impact

26 February 2021

Concentración en DuPont por la sanción «desproporcionada» a dos trabajadores pillados sin mascarilla

https://www.lavozdeasturias.es/noticia/asturias/2021/02/26/cdupont-sanciondesproporcionada-dos-trabajadores-pillados-mascarilla/00031614340104296701276.htm

Los trabajadores de la fábrica corverana DuPont se concentrarán este viernes durante doce horas en protesta a la sanción «desproporcionada» que recibieron dos trabajadores que fueron vistos «puntualmente» sin mascarilla frente al covid-19.



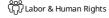
→ No score impact

20 January 2021

DuPont, ex-worker indicted for plant gas leak that killed 4

https://apnews.com/article/houston-accidents-indictments-texas-542c35476c35d465abdf264c327de07d

A chemical company and a former employee have been indicted for their roles in a 2014 poisonous gas leak that killed four workers at a Houston-area plant, federal prosecutors announced Tuesday. Four employees at the now-closed DuPont chemical plant in LaPorte, Texas, died in the release of methyl mercaptan — a chemical used in the manufacture of insecticide and fungicide.



→ No score impact

1 January 2021

2021 Corporate Equality Index for E. I. du Pont de Nemours and Co. (DuPont)

https://hrc-prod-requests.s3-us-west-2.amazonaws.com/CEI-2021-revised-030121.pdf? mtime=20210304182627&focal=none

For the year 2021, E. I. du Pont de Nemours and Co. (DuPont) received a perfect score of 100 per cent at the Corporate Equality Index. The Corporate Equality Index is a report published by the Human Rights Campaign Foundation as a tool to rate American businesses on their treatment of gay, lesbian, bisexual and transgender employees, consumers and investors.



→ No score impact

9 December 2020

Declaran un "incidente químico" tras una explosión en una planta química

http://actualidad.rt.com/actualidad/376292-eeuuincidente-quimico-explosion-planta-quimica? utm_source=browser&utm_medium=push_notifications&utm_ca

Se han reportado al menos 2 heridos como resultado de la explosión de la planta de Chemours en Virginia Occidental. Por su parte, The Chemours Company, una rama diversificada del gigante químico DuPont, emitió un comunicado poco después de la explosión, diciendo que un "incidente" no especificado en la planta "resultó en un incendio" y que los "socorristas del sitio" estaban trabajando para contener el incendio, sin ofrecer otros detalles



→ No score impact

8 December 2020

Accords d'entreprise chez DU PONT DE NEMOURS FRANCE SAS

http://www.droits-salaries.com/592059182-du-pont-denemours-france-sas/index.shtml

Les négociations entre la direction de DU PONT DE NEMOURS FRANCE SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez DU PONT DE NEMOURS FRANCE SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

Labor & Human Rights

22 October 2020

CITI Greening the Global Supply Chain Annual Report

https://wwwoa.ipe.org.cn//Upload/202010220653342385.pdf

For the CITI annual report, Dupont earned a green supply chain evaluation score of 7.96 in 2020.

Sustainable Procurement

→ No score impact

24 September 2020

U.S. EPA Final Order With Penalty against E I DUPONT DE NEMOURS - LA PORTE PLANT, TX, facility

http://echo.epa.gov/enforcement-case-report?id=06-2010-1100

The proposed Consent Decree resolves Resource Conservation and Recovery Act (RCRA) violations concerning the identification, treatment, storage and disposal of hazardous waste, noncompliance with the Clean Water Act (CWA) requirements to implement secondary containment for oil-containing transformers and Clean Air Act (CAA) violations of the National Emission Standards for Organic Hazardous Air Pollutants for Pesticide Active Ingredients Production. The bulk of the violations stemmed from the company's chemical manufacturing operations and affected some of the wastewater treatment units. However, DuPont ceased chemical manufacturing operations at La Porte in 2014 and currently only operates the wastewater treatment system for tenant operators. Under the proposed settlement, DuPont has agreed to pay a state/local penalty of \$1,710,000 and a total compliance cost of \$138,000.



→ No score impact

7 July 2020

DuPont launches Danisco PlanIt

http://www.dairyreporter.com/Article/2020/07/07/DuPont-launches-Danisco-PlanIt

Danisco Planit marks the latest evolution in DuPont Nutrition & Biosciences' plant-based ingredient portfolio – a range of functional ingredients and application expertise for food and beverages made with what the company says is a 'planet forward,' sustainable approach.

Environment

→ No score impact

17 May 2020

Suramérica: Informe de ONG acerca del agronegocio transgénico en el Cono Sur revela concentración y criminalización del campesinado

https://www.business-

humanrights.org/sites/default/files/documents/Atlas%2Bdel%2

Hoy se lanza el Atlas del Agronegocio Transgénico en el Cono Sur- 18 de mayo de 2020. En los 22 capítulos que componen el libro se desarrolla la introducción del modelo transgénico en Argentina, Brasil, Paraguay, Uruguay y Bolivia, la creciente utilización de agrotóxicos vinculados a estas semillas, la ciencia al servicio de este modelo, la concentración de tierras y criminalización de campesinos y campesinas, los intentos de modificación de las leyes de semilla para establecer un sistema de patentes, la destrucción de ecosistemas y economías regionales, el control oligopólico del mercado por parte de un puñado de corporaciones, el impacto del agronegocio sobre los cuerpos de las muieres y la Agroecología como una alternativa a este modelo depredador



→ No score impact

8 April 2020

U.S. EPA Final Order With Penalty against FILMTECH CORP/ALLENTOWN, PA facility

http://echo.epa.gov/enforcement-case-report?id=PA000A0000E000000000385440

In April 2020, FILMTECH CORP/ALLENTOWN, PA facility, received a USD 9,550 fine for 'other' violation(s) of the Clean Air Act."

Environment

→ No score impact

3 March 2020

DuPont Owes \$50 Million in PFAS Cancer Cases, Jury Finds (Corrected)

http://news.bloomberglaw.com/environment-and-energy/dupont-owes-50-million-in-latest-pfas-cancer-cases-jury-finds

DuPont Co. must pay a combined \$50 million to a testicular cancer survivor and his wife, an Ohio jury announced Monday, setting the bar for dozens of other cases in which people are suing the company for illnesses allegedly caused by drinking contaminated water.

Environment

24 February 2020

FNV starts lawsuit against DuPont for exposure to toxins [NL]

https://www.nd.nl/nieuws/varia/956035/fnv-begint-rechtszaak-tegen-dupont-om-blootstelling-aan-gifstof

Trade union FNV starts a lawsuit against chemical company DuPont. FNV does this on behalf of fifteen former employees who have been exposed to the toxic solvent dimethylacetamide (DMAc) for years during their work. That substance can cause infertility and cause a child to be born dead.



→ No score impact

4 February 2020

DuPont Appears to Settle Home Depot's Titanium Dioxide Suit

http://news.bloomberglaw.com/mergers-andantitrust/dupont-appears-to-settle-home-depotstitanium-dioxide-suit

Home Depot USA Inc. dropped its antitrust lawsuit against DuPont de Nemours Inc., signaling it's likely agreed to settle claims in San Francisco federal court that the chemicals giant fixed the price of a paint ingredient.



→ No score impact

17 January 2020

Michigan files lawsuit against 3M, DuPont and others for contamination

http://www.poandpo.com/companies/michigan-files-lawsuit-against-3m-dupont-and-others-for-contamination-1712020569/

Michigan Attorney General Dana Nessel filed a lawsuit in Washtenaw County Circuit Court against 17 defendants, including 3M and DuPont, for the damages and injury to the State of Michigan caused by contamination from toxic per and polyfluoroalkyl substances, collectively known as PFAS and often referred to as "forever chemicals."



→ No score impact

1 January 2020

Corporate Equality Index 2020

http://assets2.hrc.org/files/assets/resources/CEI-2020.pdf?_ga=2.246213389.844939727.1580797668-844920805.1580797668

According to the 18th edition of the Human Rights Campaign Foundation's 2020 Corporate Equality Index, E. I. du Pont de Nemours and Co. (DuPont) met all the criteria of the Corporate Equality Index Rating Criteria and scored 100%. The HRC Foundation Corporate Equality Index criteria serve as a road map for major U.S. businesses' adoption of inclusive policies, practices and benefits for LGBT employees.



→ No score impact

30 October 2019

DuPont commits to go carbon-neutral by 2050

http://www.energylivenews.com/2019/10/30/dupont-commits-to-go-carbon-neutral-by-2050/

American chemicals giant DuPont has committed to make its entire operations carbon-neutral by 2050. The move comes alongside a number of other goals to clean up its environmental footprint, including a number drawing inspiration from the United Nations Sustainable Development Goals (SDGs). The firm will also reduce direct and power-related greenhouse gas emissions by 30% and source 60% of its electricity from renewable energy sources by 2050.



→ No score impact

22 October 2019

Dupont despide a la mitad de sus trabajadores

http://www.baenegocios.com/negocios/Dupont-despide-a-la-mitad-de-sus-trabajadores-20191022-0067.html

La empresa multinacional de biotecnología, Dupont despedirá a sesenta trabajadores de la fábrica que tiene en la localidad de Arroyito, en la provincia de Córdoba. Según InfoGremiales, el total de los despedidos representan aproximadamente el 50% del plantel de empleados que ocupaba Dupont en la zona.



25 September 2019

DEQ investigating spill at Fayetteville Works site

https://www.laurinburgexchange.com/news/29385/deq-investigating-spill-at-fayetteville-works-site

The Department of Environmental Quality was actively continuing an investigation of a spill at the Fayetteville Works facility on Wednesday.



→ No score impact

23 September 2019

U.S. EPA Final Order With Penalty against FILMTEC CORPORATION, MN, facility

http://echo.epa.gov/enforcement-case-report?id=05-

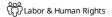
EPA and FilmTec have reached a settlement agreement to resolve alleged violations of the Clean Air Act at FilmTec?s water filter manufacturing plant in Edina, MN. The terms include injunctive relief and a cash penalty of \$250,000. FilmTec owns and operates a campus in Edina, Minnesota, for the manufacture of water filtration products, primarily reverseosmosis filters for domestic and commercial use. The facility operates under a Title V Permit with a facility-wide emission limit for volatile organic compounds (VOC) of 235 tons per year (tpy), making it a synthetic minor source under the program for the Prevention of Significant Deterioration of Air Quality (PSD). EPA alleges that FilmTec violated provisions of its Title V Permit by exceeding its facility-wide VOC limit and that FilmTec violated provisions of the PSD program by commencing constructing of a major modification to a major stationary source without first obtaining a PSD permit. In addition, EPA alleges that FilmTec did not use the method required by its Title V Permit to show continuous compliance with emissions limits for VOCs and Hazardous Air Pollutants (HAPs). These violations caused excess emissions of VOC, which contributes to ground level ozone. Ground level ozone irritates the human respiratory system and reduces lung function. Under the agreement, Filmtec will: (1) move production from uncontrolled Lines 200 and 300 to the newer, and well-controlled line 600, followed by decommissioning of lines 200 and 300, with no reduction or restriction on production; (2) perform comprehensive emission testing at all 29 emission points from the main process lines in order to accurately measure emissions; and (3) request permit modifications to accurately characterize emissions from all emission points going forward. Properly quantifying emissions is an existing regulatory requirement. FilmTec will pay a civil penalty of \$250,000.

9 July 2019

Dow, DuPont and Corteva Sued for Allegedly Ducking Pension Obligations

http://www.planadviser.com/dowdupont-sued-allegedly-ducking-pension-obligations/

A new Employee Retirement Income Security Act (ERISA) lawsuit filed in the U.S. District Court for the Northern District of California calls into question actions taken by pension plan fiduciaries during and after the 2017 merger of Dow Chemical Co. and E.I. du Pont de Nemours and



 \rightarrow No score impact



14 May 2019

Attorney General, DEP Announce Suit Against 3M, DuPont, Others For Making, Selling Toxic Chemicals in Firefighting Foam Product

https://www.state.nj.us/dep/newsrel/2019/19_0514b.htm

Attorney General Gurbir S. Grewal, Department of Environmental Protection Commissioner (DEP) Catherine R. McCabe, and Acting Division of Consumer Affairs Director Paul Rodríguez announced today that the State has filed a lawsuit against companies for manufacturing and selling firefighting foam products in New Jersey for decades despite knowing those products released toxic and harmful chemicals into the environment.



→ No score impact

27 March 2019

DuPont and Chemours sued by New Jersey over pollution in Pompton Lakes and other sites

https://www.northjersey.com/story/news/environment/2019/0 nj-chemours-over-pompton-lakes-nj-pollution-chambersworks-phil-murphy-nrd/3279022002/

New Jersey sued chemical giant DuPont on Wednesday seeking financial damages for widespread pollution that contaminated air, soil and water at four sites across the state and endangered the health of thousands, including residents of a Pompton Lakes neighborhood who have had to endure cancer-causing solvents beneath their homes for decades.



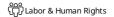
→ No score impact

22 February 2019

Rural employee who suffered from pesticide poisoning must be compensated [PT]

http://www.csjt.jus.br/web/csjt/noticias-dos-trts/-/asset_publisher/q2Wd/content/empregada-rural-que-sofreu-intoxicacao-por-defensivos-agricolas-deve-ser-indenizada?inheritRedirect=false

A rural worker who suffered pesticide poisoning must be compensated for moral damages of R \$ 50,000 and will still have her employment relationship maintained for up to 12 months after being discharged. In the decision, the acting judge in the 2nd Labor Court of Brasília acknowledged the responsibility of the employer - Dupont do Brasil S / A - for the work accident.



☑ Impacts score

22 December 2018

OSHA fines Lockport warehouse for workers' deaths as widows sue DuPont

https://buffalonews.com/2018/12/22/osha-fines-lockport-warehouse-for-employees-crushing-deaths-as-widows-sue-dupont/

After a six-month investigation of the crushing deaths of two men who were trying to unload 800-pound slabs of countertops in a Lockport warehouse, federal regulators have imposed the maximum allowable fine on XPO Logistics, the warehouse company.



→ No score impact

21 December 2018

No injuries after 'dust explosion' at Memphis DuPont plant

http://wreg.com/2018/12/21/south-memphis-factory-experiences-explosion-no-one-harmed/

A dust explosion forced 30 to 40 employees to evacuate the DuPont plant on South Mendenhall near Raines for several hours Friday evening. All employees are reported safe, and there was no release of material on or off site.



→ No score impact

9 October 2018

DuPont, labor union agree to new contracts

http://villagenewsonline.com/2018/10/09/dupont-labor-union-agree-to-new-contracts/

Negotiations between workers at the DuPont Spruance plant and the company have resulted in approval of two new contracts. According to a tentative agreement posted to the union's website, starting wages would range from \$19 to \$37 an hour for production and maintenance employees.



→ No score impact

23 August 2018

DuPont Fined \$171K for Hazardous Waste Releases in Texas

https://news.bloombergenvironment.com/environmentand-energy/dupont-fined-171k-for-hazardous-wastereleases-in-texas

The Texas Commission on Environmental Quality fined DuPont Co. \$171,882 for failing to prevent releases of hazardous waste at the company's Nederland, Texas, facility.



→ No score impact

1 August 2018

DuPont settles with US government over fatal chemical leak

http://www.chemistryworld.com/news/dupont-settles-with-us-government-over-fatal-chemical-leak/3009331.article

DuPont has agreed a \$3.1 million (£2.4 million) settlement with the US Environmental Protection Agency (EPA) and Department of Justice (DOJ) to resolve chemical accident prevention violations related to a methyl mercaptan leak that killed four workers at the company's now-shuttered insecticide plant in La Porte, Texas, in 2014.



 \rightarrow No score impact

9 July 2018

Una fuga obliga a cerrar la Dupont en Asturias

http://www.cope.es/emisoras/asturias/noticias/unafuga-obliga-cerrar-dupont-asturias-20180709_236957

Una fuga ha obligado a cerrar, este lunes y durante casi una hora, las instalaciones que Dupont tiene en Asturias. La multinacional asegura que el incidente ha sido insignificante. No opinan lo mismo los ecologistas que están molestos porque nadie ha advertido del riesgo a los vecinos de Carreño y de Corvera.

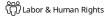


7 June 2018

Les salariés de DuPont Canada rejettent la dernière offre patronale

https://www.courrierfrontenac.qc.ca/2018/06/07/salaries-de-dupont-canada-rejettent-derniere-offre-patronale/

Les salariés de l'entreprise DuPont Canada de Thetford Mines ont rejeté à 72,3 % l'offre finale de l'employeur entourant le renouvellement de leur convention collective.



→ No score impact

30 April 2018

DuPont: Lawsuit over discharges into Cape Fear River 'rests on a mistaken premise'

http://legalnewsline.com/stories/511399927-dupont-lawsuit-over-discharges-into-cape-fear-river-rests-on-amistaken-premise

E. I. Du Pont De Nemours and Co nd The Chemours Co. FC LLC, are alleged to have discharged chemicals into the Cape Fear River and failed to disclose it.A number of individuals who live near the river filed suit last year on their behalf and on behalf of others.



→ No score impact

4 April 2018

Rural workers intoxicated in Planaltina go wrong again [PT]

https://www.correiobraziliense.com.br/app/noticia/cidades/20 rurais-intoxicados-em-planaltina-passam-mal-novamente.shtml

In March of this year, 21 employees were hospitalized after being poisoned in a plantation between Paranoá and Planaltina. Now, 14 became intoxicated again. Company says it would provide all necessary assistance.



→ No score impact

10 March 2018

Fire at the DuPont Pioneer research center in Pessina: ongoing investigations [IT]

https://www.cremonaoggi.it/2018/03/10/incendio-alcentro-ricerca-dupont-pioneer-pessina-indagini-corso/

Last night a fire broke out at the DuPont Pioneer Research Station in Pessina Cremonese, Via Madre Teresa di Calcutta, 2.



→ No score impact

8 March 2018

U.S. EPA Final Order With Penalty against ROHM & HAAS ELECTRONIC MATERIALS,CMP,INC, DE, facility

http://echo.epa.gov/enforcement-case-report?id=DE000A0000100030003300211

In March 2018, ROHM & HAAS ELECTRONIC MATERIALS, CMP, INC, DE, facility, received a USD 10,000 fine for 'other' violation(s) of the Clean Air Act."



→ No score impact

6 March 2018

DuPont Titanium Dioxide Architectural Paint Class Action Settlement

http://topclassactions.com/lawsuit-settlements/closed-settlements/837328-dupont-titanium-dioxide-architectural-paint-class-action-settlement/

A \$3.5 million settlement has been reached in an antitrust class action lawsuit involving architectural paint that contained titanium dioxide manufactured by E. I. DuPont de Nemours and Company, Huntsman International LLC, Kronos Worldwide Inc., and Cristal USA Inc. f/k/a Millennium Inorganic Chemicals Inc.The DuPont class action lawsuit alleges the defendants engaged in a conspiracy to fix, raise, maintain and stabilize the price of titanium dioxide in violation of federal antitrust laws.



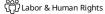
☑ Impacts score

2 March 2018

100 to lose jobs at DuPont chemical site in South Jersey

http://www.nj.com/salem/index.ssf/2018/03/100_to_lose_jobs_

DuPont says it will cease some of its chemical manufacturing at the Chambers Works site in Deepwater, meaning the loss of about 100 jobs in Salem County.



→ No score impact

28 February 2018

Municipalities place DuPont and Chemours liable for damages [NL]

http://www.ad.nl/dordrecht/gemeenten-stellen-duponten-chemours-aansprakelijk-voor-schade~aaeeefea/

Dordrecht, Papendrecht and Sliedrecht place Chemours and DuPont liable for the consequences of the emissions of C8 and GenX. The municipalities want compensation for the damage they have suffered because of the discharge of the substances.



→ No score impact

8 February 2018

Ohio Attorney General files lawsuit against DuPont

http://www.wsaz.com/content/news/Ohio-Attorney-General-files-lawsuit-against-Dupont-473448993.html

Ohio Attorney General Mike DeWine has filed a lawsuit against DuPont for allegedly releasing toxic chemicals into the Ohio River for decades.



2 February 2018

Danisco, other diacetyl makers accused of negligence

https://stlrecord.com/stories/511322316-danisco-other-diacetyl-makers-accused-of-negligence

A number of individuals are suing Danisco USA Inc., Citrus and Allied Essences Ltd., and others, diacetyl manufacturers and distributors, citing alleged failure to warn and negligence. According to the complaint, the plaintiffs allege that during their employment they were exposed to diacetyl, a chemical used in the manufacturing industry.



→ No score impact

30 January 2018

DNREC issues Secretary's Order and \$53,600 penalty to DuPont Experimental Station for hazardous waste violations

http://news.delaware.gov/2018/01/30/dnrec-issues-secretarys-order-53600-penalty-dupont-experimental-station-hazardous-waste-violations/

Department of Natural Resources and Environmental Control Secretary Shawn M. Garvin has issued a Notice of Administrative Penalty and Secretary's Order to the DuPont Experimental Station for violations of Delaware's laws and regulations governing hazardous waste, with DuPont ordered to pay a penalty of \$53,600 along with \$3,350 in cost recovery for the Department's investigation.



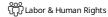
☑ Impacts score

19 December 2017

DuPont lays off undisclosed number of Iowa workers

http://www.kare11.com/article/news/nation-now/dupont-lays-off-undisclosed-number-of-iowa-workers/465-29a77068-e06a-4898-981f-83afa3211ee8

DuPont lays off undisclosed number of Iowa workers to integrate their operations and establish a streamlined, efficient, built-forpurpose organization.



→ No score impact

19 December 2017

2017 IPE Company Environmental Supervision Records of Danisco Sweeteners (Anyang) Co Ltd [CN]

http://wwwen.ipe.org.cn/IndustryRecord/regulatory-record.aspx?companyId=3841&dataType=0&isyh=0

Danisco Sweetener (Anyang) Co., Ltd was fined RMB 10,000 by Tangyin County Environmental Protection Bureau as the company had thick dust and some coal was piled up at random.



☑ Impacts score

7 December 2017

OSHA Penalty for Serious H&S Standard Violation(s)

http://www.osha.gov/pls/imis/establishment.inspection_detailid=1282044.015

On December 7 2017, Danisco's facility in Cedar Rapids, IA, was fined a \$4,500 penalty for 1 serious violation of U.S. OSHA health and safety standards.



→ No score impact

7 December 2017

Authorities release name of DuPont Industrial Bioscience employee killed Wednesday

http://www.thegazette.com/subject/news/public-safety/linn-county/authorities-release-name-of-dupont-industrial-bioscience-employee-killed-wednesday-20171207

Authorities have identified the man who died at DuPont Industrial Bioscience on Wednesday.



→ No score impact

29 November 2017

Activistas poblanos denuncian que Dupont presiona para que se libere la siembra de maíz transgénico

http://www.proceso.com.mx/513116/activistas-poblanos-denuncian-dupont-presiona-se-libere-lasiembra-maiz-transgenico

Integrantes de la Colectividad del Maíz denunciaron en esta ciudad que la agroindustria trasnacional, encabezada por Dupont, solicitó a la Suprema Corte de Justicia de la Nación declarar inconstitucional la facultad que tienen jueces para ordenar medidas de protección a grupos sociales, con lo cual buscan eliminar restricciones para la siembra de transgénicos en México.



→ No score impact

10 November 2017

DuPont Yerkes Plant Workers Win Job Security and Greater Voice on the Job

https://www.usw.org/news/media-center/articles/2017/dupont-yerkes-plant-workers-win-job-security-and-greater-voice-on-the-job

Local 6992 members at DuPont's Yerkes plant in Tonawanda, N.Y., ratified a four-year agreement on Sept. 22, 2017 that contains a first-ever successorship clause, contract language to create a joint health and safety committee, and a union security clause—a first for DuPont. The contract covers 335 workers.



→ No score impact

23 September 2017

18 Workers Sent to Hospital After Exposure Incident at Delaware DuPont Experimental Station

http://www.nbcphiladelphia.com/news/local/HazMat-Unit-Responds-to-Incident-at--447138683.html

Hazardous materials emergency personnel responded to an incident Saturday morning at a DuPont research facility in Wilmington, Delaware.Contractors working in a laboratory at the DuPont Experimental Station on Powder Mill Road were exposed to a material that a DuPont spokesman described as "pH neutral."



11 September 2017

Warren v. Monsanto; BASF, DuPont De Nemours, Pioneer

http://www.justicepesticides.org/en/juridic_case/warrenv-monsanto-basf-dupont-de-nemours-pioneer/

The lawsuit seeks preliminary and permanent injunctions stopping Monsanto, BASF, Dupont De Nemours and Pioneer from deceptively marketing or selling Xtend crops, Xtendimax, Engenia, and Fexapan. It also requests compensation for farmers' losses, punitive and exemplary damages, statutory damages, attorneys' fees, and any other relief the Court deems just and proper.The complaint also alleges that dicamba is highly volatile and can cause injuries to plants several miles away.



→ No score impact

10 July 2017

Proposed Consent Order for the DuPont Teijin Films U.S. Limited Partnership

https://echo.epa.gov/enforcement-case-report?id=VA-PR15-0817

An enforcement action has been proposed for the DuPont Teijin Films U.S. Limited Partnership, for violations at the DuPont Teijin Films, Hopewell Site located at 3600 Discovery Drive, Chesterfield, Virginia. The State Water Control Board proposes to issue a consent order to address noncompliance with State Water Control Law and Regulations at the Hopewell site's wastewater treatment system. The Consent Order requires corrective action and payment of a civil charge of USD 28,000.



☑ Impacts score

8 July 2017

Denka, DuPont targeted in St. John lawsuit

http://www.lobservateur.com/2017/07/08/denka-dupont-targeted-in-st-john-lawsuit/

Thirteen St. John the Baptist Parish residents, including Parish Councilman Larry Sorapuru, are seeking legal action to reduce chloroprene emissions from a LaPlace plant, as well as punitive and medical compensation for maladies caused by the exposure to chloroprene.



→ No score impact

6 July 2017

Contract Dispute Leaves Dupont Plant Workers Feeling 'Shortchanged'

http://spectrumlocalnews.com/nys/buffalo/news/2017/07/6/to of-tonawanda-dupont-yerkes-chemical-plant-rally-wagespension-retiree-health-benefits-workers-strike-contractnegotiations-

DuPont Yerkes workers say recent contract negotiations with the company have left them feeling shortchanged.Dozens of them took to the streets outside of the plant on River Road Thursday morning to make their voices heard. According to these workers, the company has proposed cuts to pensions, retiree health benefits and wages.



→ No score impact

20 June 2017

DuPont wins 2017 European Company of the Year Award for bio-based materials

http://www.bioplasticsmagazine.com/en/news/meldungen/201 Dupont-wins-FRost-and-Sullivan-Award-for-Biobased-Materials-2017.php

DuPont Industrial Biosciences (DuPont) has won the Frost & Sullivan 2017 European Company of the Year Award for bio-based materials. Each year, the global research and consulting organization presents the award to a company demonstrating excellence in terms of growth strategy and implementation.



→ No score impact

15 June 2017

DuPont launches new stabiliser for cleanlabel dairy alternatives

http://www.foodbev.com/news/dupont-launches-new-stabiliser-for-clean-label-dairy-alternatives/

DuPont Nutrition & Health has launched a new ingredient that will make it easier for beverage manufacturers to achieve stable plant-based drinks. The gelling ingredient Grindsted Gellan MAS 100 – otherwise known as gellan gum – is the latest addition to DuPont's Danisco range of ingredients. It will allow manufacturers to obtain all the functionality they need without mixing in other additives, helping meet clean-label demand.



→ No score impact

17 April 2017

Plaintiffs allege DuPont spent more on attorney than C8 tests

http://www.delawareonline.com/story/money/2017/04/17/plai allege-dupont-spent-more-attorney-than-c-8tests/100559912/

An attorney representing thousands of Ohio and West Virginia residents who were exposed to C8 contamination from DuPont's Parkersburg, West Virginia plant, says the company failed to keep its promise to test people for illnesses linked to the toxic chemical.



→ No score impact

11 April 2017

OSHA Penalty for Serious H&S Standard Violation

http://www.osha.gov/pls/imis/establishment.inspection_detailid=1224254.015

In April 2017, Solae Llc in Gibson City, IL, was fined USD 5,432 for 1 serious violation of U.S. OSHA health and safety standards.



 \rightarrow No score impact

30 March 2017

IPE Supervision Records cites Danisco Sw. Anyang Co.Ltd [CN]

http://www.ipe.org.cn/IndustryRecord/regulatory-record.aspx?companyId=519948&dataType=0&isyh=0

On March 30 2017, Danisco Sw. Anyang Co.Ltd (Sweeteners Production) received an administrative penalty from the Anyang City Environmental Protection Bureau after a government inspection showed that its facility emitted excessive dust emissions.



☑ Impacts score

8 March 2017

CFPUA Intends To File Federal Lawsuit Against Chemours and Dupont

http://www.wwaytv3.com/2017/08/03/cfpua-intends-to-file-federal-lawsuit-against-chemours-and-dupont/

This afternoon, CFPUA's environmental counsel notified Chemours, DuPont and the State that CFPUA intends to file a lawsuit against Chemours and DuPont in federal court to enforce the requirements of the Clean Water Act and Resource Conservation and Recovery Act. According to the CFPUA, unauthorized discharges of GenX Pollutants by Chemours and DuPont are causing direct violations of North Carolina water quality standards adopted and enforced pursuant to the CWA.



→ No score impact

13 February 2017

DuPont to pay \$671 million to end suits over water poisoning

http://nypost.com/2017/02/13/dupont-to-pay-671-million-to-end-suits-over-water-poisoning/

Sixteen years after residents filed suit claiming to have been injured from poisonous water, DuPont and Chemours Co. said on Monday they had agreed to pay about \$671 million in cash to settle several lawsuits related to the leak of a toxic chemical it used to make Teflon.



→ No score impact

7 February 2017

DuPont Nutrition & Health reaches 100% certified sustainable palm oil emulsifiers

http://www.ofimagazine.com/news/dupont-nutrition-health-reaches-100-certified-sustainable-palm-oil-emulsifi

DuPont Nutrition & Health said on 26 January that it had completed a switch to 100% certified sustainable palm oil and palm oil derivatives for global emulsifier production. In 2011, it launched its first emulsifiers made with RSPO-certified segregated palm oil.

Ω_{α}	ble Procurement
/y/ Sustaina	ible Procurement

→ No score impact

23 January 2014

DuPont Says Indirect Buyers' Cartel Suit Doesn't Stick

http://www.law360.com/articles/503239/dupont-says-indirect-buyers-cartel-suit-doesn-t-stick

DuPont Co. and other chemical manufacturers urged a California federal judge on Wednesday to dismiss a proposed class action alleging they conspired to fix the prices of an ingredient in paint and other coatings, saying indirect purchasers lacked standing to bring their antitrust claims.



→ No score impact

10 November 2021

Company identified on sanction and/or watchlist records from Compliance Database

nul

EU European Commission – Competition Antitrust Case, US DOJ - Justice News Press Releases, US Federal Trade Commission Actions, OFAC Civil Penalties List, South Korea Fair Trade Commission - Press Releases and Alaska Department of Law - Press Releases.

→ No score impact

Specific comments

The implementation coverage of sustainability measures and actions throughout the company is unclear.
Company identified in third party risk and compliance database.
Company not associated with Politically Exposed Persons (PEPs) by third party risk and compliance database.
The company demonstrates an advanced management system on environmental issues.
Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised

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